

A one-day course examining the design and administration of share-based employee incentive schemes

Employee share schemes have gone from strength to strength in recent years as employees, not just at senior level but at all levels in business, have increasingly taken an interest in enjoying a financial stake in the companies for which they work. Many businesses have found that offering the right employee share package is a major consideration when it comes to recruiting, retaining and incentivising high quality staff.

This one-day course looks in detail at many of the different share scheme arrangements available – both tax-approved and tax-unapproved schemes – and considers the regulatory framework under which they are designed and managed. Accounting and scheme administration issues are also considered, and real-world case studies used to turn theory into practice.

Programme

09:15	Registration & tea/coffee
	Employee share schemes: the choice available
	Why have an employee share scheme?
	The all-employee share schemes Savings-Related Share Option Schemes Share Incentive Plans (SIP)
	The discretionary schemes (1) Company Share Option Plans (CSOP) Executive Share Option Schemes Enterprise Management Incentives (EMI)
	The discretionary schemes (2) Long-Term Incentive Plans (LTIP) Phantom Share Option Schemes Share Purchase Schemes
	The regulatory framework The institutional investor guidelines
	The wider statutory framework
	Accounting issues
	Share scheme administration
	Case study
16:50	Close